

# Environmental Policy

## Who is covered by this policy?

All staff, trustees, volunteers, freelance artists and participants.

## What is covered by this policy?

This policy outlines how Suffolk Artlink aims to ensure that environmental impact is considered in all the charity's activities.

## Purpose

Suffolk Artlink recognises that environmental degradation, ocean acidification and climate change is having a dramatic, negative impact on life on Earth.

Suffolk Artlink must provide a high-quality service in a manner that ensures a safe and healthy workplace for its staff and minimises its potential impact on the environment.

Suffolk Artlink aims to operate in compliance with all relevant environmental legislation and strives to follow pollution prevention and environment-friendly practices in all it does.

## The policy

Suffolk Artlink will:


- Integrate the consideration of environmental concerns and impacts into all of its decision-making, planning and activities.
- Promote environmental awareness among Suffolk Artlink's staff, trustees, volunteers, freelance artists and participants and encourage them to work in an environmentally responsible manner by providing appropriate information and training on environmental issues and practices that may affect their work.
- Avoid and reduce usage of resources and waste, and commit to re-using and recycling, and to purchasing recycled, recyclable, or re-furnished products and materials, where these alternatives are available, affordable and suitable.
- Promote the efficient use of materials and resources, including water, electricity, paper and arts materials, particularly those that are non-renewable.
- Avoid the unnecessary use of hazardous materials and products and seek substitutions when feasible.
- When hazardous materials must be used, stored or disposed of, take all reasonable steps to protect human health and the environment.
- Purchase and use environmentally responsible products.

- Where required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill-response programmes.
- Provide our services close to the communities we serve to reduce travel.
- Promote lower impact travel options where travel is required.
- Communicate Suffolk Artlink’s environmental commitments with colleagues, freelance artists, participants and the general public and encourage them to support these commitments.
- Continually improve Suffolk Artlink’s environmental performance and minimise the potential negative impact of its operations by periodically reviewing this environmental policy in light of Suffolk Artlink’s current and planned activities.
- Continue Suffolk Artlink’s commitment to the Culture Declares Emergency movement, form new partnerships, alliances and benefit from the good practice and knowledge of others in order to reduce Suffolk Artlink’s impact.
- Where appropriate our creative programme we will raise awareness of environmental issues and engage participants and the public in taking positive local action.
- Produce an action plan with measurable goals.
- Annual review of policy and actions by the Trustee Directors.



#### Revision History

This policy and related guidance will be monitored by the Co-Directors on a regular basis for compliance and will be reviewed by the Board of Trustees at General Meeting at least annually.

Date Approved	Date Amended	Signed
31/07/2023		

## **Actions**

- Audit existing mitigations, baseline current practice and identify priority areas.
- Staff and trustees undertake carbon training with We Are Sail <https://wearesail.org/about-us/>
- Staff and trustees agree an action plan
- Join Fit for Future <https://www.fftf.org.uk/home>